

RESOLUTION -10  
Exhibit "A"  
City of Wheatland - Classified Positions  
2.5% CALCULATED PAY RANGES

FOR FISCAL YEAR 2010-2011

Classification	Range	Step I	Step II	Step III	Step IV	Step V
Account Clerk I	1	2,505	2,631	2,762	2,900	3,045
	2	2,568	2,696	2,831	2,973	3,121
Operator in Training	3	2,632	2,764	2,902	3,047	3,199
Maintenance Worker	4	2,698	2,833	2,974	3,123	3,279
Account Clerk II	5	2,765	2,904	3,049	3,201	3,361
	6	2,834	2,976	3,125	3,281	3,445
	7	2,905	3,051	3,203	3,363	3,531
	8	2,978	3,127	3,283	3,447	3,620
	9	3,052	3,205	3,365	3,534	3,710
Water/Wastewater Treatment	10	3,129	3,285	3,449	3,622	3,803
	11	3,207	3,367	3,536	3,712	3,898
	12	3,287	3,451	3,624	3,805	3,995
	13	3,369	3,538	3,715	3,900	4,095
	14	3,454	3,626	3,807	3,998	4,198
	15	3,540	3,717	3,903	4,098	4,303
	16	3,628	3,810	4,000	4,200	4,410
Administrative Clerk/City Clerk	17	3,719	3,905	4,100	4,305	4,521
	18	3,812	4,003	4,203	4,413	4,634
	19	3,907	4,103	4,308	4,523	4,749
	20	4,005	4,205	4,416	4,636	4,868
Building Inspector and Public Works Superintendent	21	4,105	4,310	4,526	4,752	4,990
	22	4,208	4,418	4,639	4,871	5,115
	23	4,313	4,529	4,755	4,993	5,242
	24	4,421	4,642	4,874	5,118	5,373
Public Works Director	25	4,531	4,758	4,996	5,246	5,508
	26	4,645	4,877	5,121	5,377	5,646
	27	4,761	4,999	5,249	5,511	5,787
	28	4,880	5,124	5,380	5,649	5,931
	29	5,002	5,252	5,514	5,790	6,080
	30	5,127	5,383	5,652	5,935	6,232
	31	5,255	5,518	5,794	6,083	6,387
	32	5,386	5,656	5,938	6,235	6,547
Chief Building Official	33	5,521	5,797	6,087	6,391	6,711
	34	5,659	5,942	6,239	6,551	6,879
	35	5,800	6,090	6,395	6,715	7,050
	36	5,945	6,243	6,555	6,883	7,227
	37	6,094	6,399	6,719	7,055	7,407
	38	6,246	6,559	6,887	7,231	7,593
	39	6,403	6,723	7,059	7,412	7,782
*Administrative Services Director	40	6,563	6,891	7,235	7,597	7,977
Community Development Director	41	6,727	7,063	7,416	7,787	8,176
	42	6,895	7,240	7,602	7,982	8,381
	43	7,067	7,421	7,792	8,181	8,590
*Police Chief	44	7,244	7,606	7,986	8,386	8,805
	45	7,425	7,796	8,186	8,595	9,025
	46	7,611	7,991	8,391	8,810	9,251
*City Manager	47	7,801	8,191	8,601	9,031	9,482

\* The pay rates for the interim employees for these classifications are defined in their existing employment agreements, the permanent positions would be recruited using the above pay ranges.

**Assumptions:**

Ranges originated from the CPS Human Resource Services Compensation Study - see Resolution No. 28-06 Exhibit "A".

There was NO COLA adjustment to the salary ranges for the fiscal year 2010-2011 from the adopted schedules for 2009-2010. This was the result of the negotiations for each of the appropriate units in arriving at the current MOU's.

The agreed upon Cost of Living factor that would have been used is the change in the Consumer Price Index - California - All Urban Consumers - San Francisco-Oakland-San Jose from February to February.

Rates are stated on a monthly basis. Steps are 5% apart. Hourly rates for pay purposes are calculated by multiplying the monthly rates times 12, dividing by 2,080 and rounding to two places.